



Dr. Rhonda ALEXANDER

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Transform Leadership. Shift Culture. Deliver Results.

Dr. Rhonda Alexander is **not your typical keynote**. She doesn't tiptoe around dysfunction. She names it, challenges it, and **gives leaders the tools** to fix it. With nearly **three decades** of experience leading teams and building businesses, she delivers the hard truths executives need to hear and the **practical strategies they can't afford to ignore**. Leaders leave her sessions with actionable tools, sharper focus, and the confidence to succeed -- **even in times of disruption**.

Speaking & Training Topics

Every keynote or training is designed for one purpose: to equip leaders and organizations with strategies that cut through dysfunction, restore capacity, and drive measurable results. Here are some of the most requested talks:

Leading in Times of Disruption

- Adaptive Leadership • Decision Agility • Change Execution
- Lead with clarity through uncertainty*

The ROI of Restoration

- Capacity Building • Burnout Prevention • Team Sustainability
- Turn rest into a growth strategy that protects performance.*

Breaking Toxic Leadership Norms

- Perfectionism • Performance Culture • Inclusive Leadership
- End costly norms that stall innovation and drive talent away.*

Culture As Strategy

- Alignment • Retention • Belonging
- Build cultures that fuel business growth and keep top performers.*

Custom Keynotes & Trainings

- Tailored Strategy • Team Alignment • Organizational Impact
- Sessions built to solve your most pressing challenges.*

Proof of Impact

Entrepreneurship Conference – Durban, South Africa

Dr. Rhonda anchored an international entrepreneurship conference with a keynote and training on customer discovery and innovation. Within days, participants weren't just inspired — they were building business plans that addressed real-world problems and negotiating actual deals. Her session turned ideas into immediate revenue opportunities.

National Black Coalition of Federal Aviation Employees (NBCFAE) - Atlanta, GA

Dr. Rhonda led a 2-day leadership training on Strategic Forecasting & Succession Planning for more than 75 leaders. Participants left with succession pipeline plans designed to withstand both stability and disruption — and a sharper ability to forecast organizational needs before they become crises.

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